



Agenda

Meeting Care and Independence Overview and Scrutiny Committee

To: Councillors Karin Sedgwick (Chair), Eric Broadbent (Vice-Chair), Joy Andrews, Karl Arthur, Andy Brown, Caroline Dickinson, Robert Heseltine, Nigel Knapton, Peter Lacey, Heather Moorhouse, Andy Paraskos, Jack Proud, Monika Slater, Roberta Swiers, Robert Windass, 1 x Vacancy, Mike Padgham and Jillian Quinn.

Date: Friday, 18 July 2025

Time: 12.30 pm

Venue: The Brierley Room, County Hall

This meeting is being live broadcast and recorded and will be available to view [via our website](#) and uploaded to [our Youtube channel](#).

Business

1. **Apologies for Absence**

2. **Minutes of the Meeting held on 27 March 2025** (Pages 3 - 8)

3. **Declarations of Interest**

All Members are invited to declare at this point any interests they have in items appearing on this agenda, including the nature of those interests.

4. **Public Participation**

Members of the public may ask questions or make statements at this meeting if they have given notice to Melanie Carr of Democratic and Scrutiny Services and supplied the text (see contact details below) by midday on Tuesday 15 July 2025, three working days before the day of the meeting. Each speaker should limit themselves to 3 minutes on any item. Members of the public who have given notice will be invited to speak:

- at this point in the meeting if their questions/statements relate to matters which are not otherwise on the Agenda (subject to an overall time limit of 30 minutes);
- when the relevant Agenda item is being considered if they wish to speak on a matter which is on the Agenda for this meeting.

If you are exercising your right to speak at this meeting, but do not wish to be recorded, please inform the Chairman who will instruct anyone who may be taking a recording to cease while you speak.

5. **State of the Nation Annual Update** (To Follow)
6. **Care Market Development Update** (Pages 9 - 24)
7. **Waiting Well - Action Plan & Implementation Update** (Pages 25 - 32)
8. **Work Programme 2025-26** (Pages 33 - 34)
9. **Any Other Items**
Any other items which the Leader agrees should be considered as a matter of urgency because of special circumstances
10. **Date of Next Meeting - 20 October 2025**

Members are reminded that in order to expedite business at the meeting and enable Officers to adapt their presentations to address areas causing difficulty, they are encouraged to contact Officers prior to the meeting with questions on technical issues in reports.

Contact Details:

Enquiries relating to this agenda please contact Melanie Carr, Senior Scrutiny Officer
Tel: 01609 553849 or e-mail: Melanie.carr1@northyorks.gov.uk
Website: www.northyorks.gov.uk

Members of the public are entitled to attend this meeting as observers for all those items taken in open session. You may be interested in [subscribing to updates](#) about this or any other North Yorkshire Council committee.

Recording is allowed at Council, committee and sub-committee meetings which are open to the public. Please give due regard to the Council's protocol on audio/visual recording and photography at public meetings. We ask that any recording is clearly visible to anyone at the meeting and that it is non-disruptive.

Anyone wishing to record is asked to contact the Democratic Services Officer (details below) prior to the start of the meeting.

Barry Khan
Assistant Chief Executive
Legal and Democratic Services
County Hall
Northallerton

10 July 2025

North Yorkshire Council

Care and Independence Overview and Scrutiny Committee

Minutes of the meeting held on Thursday, 27 March 2025 commencing at 10.00 am.

Councillor Karin Sedgwick in the Chair. plus Councillors Eric Broadbent, Karl Arthur, Andy Brown, Caroline Dickinson, Robert Heseltine, Peter Lacey, Andy Paraskos, Jack Proud, Tony Randerson, Roberta Swiers, Robert Windass and George Jabbour (sub).

Officers present: Richard Webb, Sally Anderson, Elaine Hewitt, Michael Rudd, Natalie Smith, Kate Allanson and Melanie Carr.

Other Attendees: Elizabeth McPherson, CEO of Carers Plus.

Apologies: Councillors Nigel Knapton and Heather Moorhouse.

Copies of all documents considered are in the Minute Book

30 Apologies for Absence

Apologies were received from Councillors Nigel Knapton and Heather Moorhouse, with Councillor George Jabbour attending as a substitute in her place.

31 Minutes of the Meeting held on 15 December 2024

Resolved – That the Minutes of the meeting held on 15 December 2024 to taken as read and signed by the Chair as a correct record.

32 Declarations of Interest

There were no declarations of interest made at the meeting.

33 Public Participation

No public questions or statements were received.

34 Update on Ongoing Work to Improve Support for Carers

Considered – A presentation of the Corporate Director for Health & Adult Services providing an update on the ongoing work to improve support for unpaid carers.

Richard Webb, Corporate Director for Health & Adult Services introduced Elizabeth McPherson, CEO of Carers Plus Yorkshire who had been commissioned by the Authority to provide support to unpaid carers across the county for the last 30years. She provided an overview of the services her organisation provided and outlined the intelligence they shared and their signposting to other services.

Kate Allanson, Head of Prevention & Service Development, drew attention to the statutory duty on Local Authorities to undertake assessments of carers' needs, and confirmed that an

online self-assessment tool was being developed on the back of a series of co-design workshops. It was noted that assessment was not about deciding if a carer was capable but deciding what type of support they might benefit from.

Sally Anderson, Strategic Service Development Manager provided an overview of the commissioned services available. Her presentation outlined the practical, emotional and social support and training the Local Authority offered to carers. It also confirmed:

- There were upwards of 60,000 providing informal support to friends and family across the county, many of whom did not recognise themselves as carers and did not access carer support;
- The spread of carers across the county and the number of hours of unpaid care being provided by them weekly;
- The types of support being provided including Carers Break services, respite services, contingency planning, healthy lifestyle support, and advice and guidance;
- The role of the carers support service, providing carers with access to opportunities for work, training, education, leisure and social interaction;
- The ongoing development of a new Carers Strategy and planned introduction of a Carers Board or Alliance;

Members went on to watch a short video providing feedback from unpaid carers on the impact that caring has had on their lives, and how talking helped – see: <https://youtu.be/gHQ6hQ3SQUM?list=TLGG63k898IION4xMzAzMjAyNQ>

Members also considered the improvement plan and the key actions for the coming year, and noted:

- The role of the Living Well Team;
- The specific support provided to young carers as they transitioned to becoming an adult carer.
- The annual funding (£320K) for providing respite care to unpaid carers, and the additional cost of providing that care on top of the annual funding (£1.2m in 2023-24) driven by demand, growth of population and cost.
- The co-ordinated approach working with partners, based in GP practices to identify carers and provide early intervention.
- The home from hospital scheme delivered by both VCSE providers, and the short intervention service aimed at reducing the number of discharged patients from returning to hospital.

The Chair thanked the officers for the update and the representative for her contribution, and it was

Resolved – That the report be noted.

35 Attendance of Older People's Champion

Councillor Caroline Dickinson, North Yorkshire Council's Older People's Champion introduced her annual report for 2024-25 which detailed her involvement in the many activities, events, and services available across the county, for the benefit of older people.

Members noted the volume of work undertaken by the Older People's Champion. They also noted:

- The success of the Age Friendly Photography competition which would hopefully become an annual event;
- The Dancing for Wellbeing sessions held across the county and the recent National Day

- of Dance event held in Harrogate that would hopefully become an annual event;
- The challenging issue for older people of accessing public transport to health services;
 - The need to encourage more young people in to the HAS workforce;
 - The ongoing work to support the needs of older workers, with 41% of the workforce being 51+;
 - The effect of the loss of winter fuel payments on the elderly, with lots of concern from communities – Members noted the work to promote / signpost other available benefits;

Members also discussed how the Council could be encouraged to be more structured and intentional around pre-retirement healthy lifestyle welfare checks.

The Chair thanked the Older People's Champion for her work throughout the year and it was

Resolved – That the Annual Update for 2024-25 be noted.

36 Complex Care for Working Age Adults

Considered – A presentation on the provision of complex care and supportive housing to working age adults.

Richard Webb, Corporate Director for Health & Adult Services introduced the presentation and drew attention to the recently published Newton Report which addressed the case for improving outcomes for working age adults and lifelong disabled adults.

Members noted the purpose of the research programme, as outlined in the presentation and the three identified cohorts of adults with care needs. They paid particular attention to the recommendations within the Report and the potential hurdles e.g. data collection and transition planning.

Elaine Hewitt, Head of Mental Health confirmed there was lots to be learned from the council's successes in transitioning the Health & Care Plans for some groups of young people to adult care.

Members went on to note:

- 40% of adult social care users were working age adults (18-64) or lifelong disabled individuals (65+), accounting for 63% of the total adult social care spend;
- Future demand was set to surge;
- The shortage of suitable housing which they agreed needed addressing through the Local Plan;
- The council's definition of complex care needs
- The increase nationally of young people presenting with complex care needs;
- The practice challenges for HAS
- The associated recommendations arising from the CQC Peer Review;

Attention was drawn to the intensive 'Team around the person' partnership model recommended by the CQC Peer Review which had recently been introduced, which would enable a unique care plan to be developed for each individual to address their specific needs. Elaine Hewitt confirmed the approach was in its infancy but would provide a good preventative way of ensuring access to the right support. She also confirmed the aim was to bring more partners in to reduce the risk of serious incidences. Members requested a further update on the delivery of the model for a future meeting.

Members discussed the 'Making Every Adult Matter' approach and the hotspots across the county e.g. Harrogate and Scarborough, and the planned work to develop a policy around complex decision judgement and decisions. It was noted it would build on established models providing structure for practitioners in decision making.

Michael Rudd, Head of Supported Housing, provided an overview of the supported Accommodation currently available across the county and the different types i.e. extra care, supported living (long term) and supported housing (short term). It was noted that the available supported housing would require a lot of extra focus to improve its position in line with extra care.

Attention was drawn to the locality and demand for both supported housing and supported living units, and it was noted that some of the current provision was no longer fit for purpose and needed either replacing or refurbishing.

Members agreed that many older people did not want to live in care homes or shared housing and wanted to remain as close to independent as possible. They therefore recognised the need for an interlocking model that would provide different types of accommodation for different stages in life, built in nice places close to amenities etc.

Finally Members considered the adults housing pathway target model detailed in the presentation, and discussed the problems with the housing market preventing residents from moving on from temporary accommodation.

The Chair thanked officers for their report, and it was

Resolved – That:

- i. The report be noted.
- ii. An update on the delivery of the 'Team around the person' model be added to the Committee's work programme for a future meeting.

37 Draft Work Programme 2025-2026

Considered – The draft work programme for the coming municipal year presented by the Senior Scrutiny Officer.

Members were informed of the intention to introduce bi-annual performance updates to the Overview and Scrutiny Committees future meetings. For this committee the plan was to incorporate some initial performance data in to the annual 'State of the Nation' report scheduled to come the committee's July 2025 meeting, and then a further update for the January 2026 meeting.

It was also confirmed that the CQC Inspection was likely to take place around May/June 2025 time.

Members took account of the discussions on previous agenda items and other developments taking place across the county and agreed a number of amendments to their draft work programme as follows:

- i. That the update on the outcomes and future plans arising from the Living Well Review be slipped to the Committee's October meeting
- ii. That an update on the delivery of the 'Team around the person' model be added to the work programme for a future meeting – either October 2024 or January 2026

Resolved – That the work programme document be updated as above.

38 Date of Next Meeting - 21 July 2025

The meeting concluded at 12.26 pm.

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Care Market Overview

Overview and Scrutiny

18 July 2025

Full and most up to date document, including data tables is available on the Council's website at [Market Position Statement and Strategic Market Development Plan | North Yorkshire Council](#)



The North Yorkshire Care Market

Market Challenges

Increases in demand and cost of care being driven by:



Ageing population



Size and rurality of the County



High proportion of self-funders



Workforce recruitment and retention



Ageing workforce – almost one third are aged 55 or over



Over supply of home care



Increasing complexity and acuity of need



High property and land prices



Staffing related costs increasing

Community Based Support (Day Services)

Supply

- 102 providers on the Approved Provider List, 97 of which are actively delivering employment skills; day opportunities and day care. Most providers are relatively small VCSE organisations
- Market dominated by 17 providers that collectively deliver 65% of our Community Based Support hours
- Diverse range of services including a blacksmith's forge, a fully functioning welding workshop, horticulture, working farms, chocolate factories and a training flat to practice independent living skills.
- Average rates per hour are £12.23 (low); £14.01 (medium); £20.87 (high)
- Most providers have capacity to accept new referrals
- Capacity is more limited in the Harrogate/Knaresborough area

Demand

- 10,500 hours of care commissioned per week
- Majority of support is for people with learning disabilities. Smaller numbers of older people, people experiencing mental ill health and those with physical and/or sensory disabilities
- Demand for services has remained relatively static
- Many people remain in the same service for several years
- Many people pay for a day service via a Direct Payment – these hours are not reflected in the figures here

Risks

- Several providers are reporting issues with financial sustainability stemming from lack of guaranteed referrals
- Travel can be a significant barrier to accessing community-based support and costs can be very high
- Variable outcomes from employment skills services – we want to grow progression to full-time employment and/or volunteering in the wider community

Home Based Support

Supply

- 218 providers on the Approved Provider List – 174 of which are delivering at least one package of care.
- Mixed economy of large national organisations, local franchises, and SMEs
- 30% of hours delivered by just 10 providers
- Rates range from £18.68-£44.95 per hour. Average rate is approx. £26.00 per hour (65+)
- Highly competitive market – average rates have reduced over recent months

Demand

- Over 26,028 hours of home care delivered to people over 65 per week (excludes Supported Living)
- Amount of care purchased per person is increasing due to population change and focus on 'home first'
- Low levels of unsourced packages of care –averaging fewer than 5 people at any given point in time

Risks

- Oversupply– too many providers with not enough work to go around
- Some packages being handed back/quality issues
- Some established providers being priced out of the market
- Heavy reliance on a sponsored workforce is not always a sustainable workforce model

Care Homes for Older People (65+)

Supply

- Approx. 150 older people's care homes on the Approved Provider List that are within North Yorkshire. 160 out of county
- 47% of older people's care homes accept Actual Cost of Care for at least one type of bed
- Half of care homes are medium size (10 to 60 beds); 25% small (less than 10 beds) and 25% large (60 plus beds).
- Highest concentration of homes in Harrogate and Scarborough
- Average cost for all residential care ranges from £1123 in Hambleton and Richmondshire to £1350 in Harrogate
- Average cost for all nursing care ranges from £1,222 in Craven to £1486 in Scarborough Whitby
- Average cost of 'specialist' older people's residential and nursing care across the county is £1961; £1785 for residential and £2019 for nursing

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Demand

- Over 2590 care home placements (end of May 2025). 56% permanent placements are for dementia
- Steady increase in number of care home placements since October 2023, but downward trend since October 2024
- Average of between 80 and 85% occupancy across all types of care home bed– but variation between localities/type of home
- Demand for general residential care is reducing – providers offering reduced rates when they have vacancies
- Increasing demand for care homes that are capable of supporting people with moderate and advanced dementia/advanced frailty
- Admittable vacancies in the market often cannot support people with moderate and advanced dementia/advanced frailty

Risks

- Some established care homes do not have the appropriate building layout/accessibility or skilled workforce to support people with more complex needs – leads to increased requests for 1 to 1
- Impact of self-funder market
- Sourcing affordable dementia care can be challenging, particularly in Scarborough and Harrogate



Specialist and Complex Care for Adults with multiple and profound disabilities, and mental health conditions

- Difficult to extract data that relates specifically to people who require specialist care and support.

Supply & Demand

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- In a recent audit (Oct 2024) of 231 placements for 18–64-year-olds, 45% of placements were with out of county providers.
- Require more services that can provide highly personalised support, with a multi-disciplinary, highly skilled workforce and a physical environment that is safe and promotes good outcomes
- Lack of ‘dual registered’ services that can support young people who are moving into adult services.
- Some people would prefer to live in their own home and want to take part in community activities instead of going to day services
- Limited options for people whose care has broken down following a period of distress. Often reliant on in-house short breaks service.

Risks

- The cost of ‘specialist care’ is increasing considerably – these are our highest cost services
- Many providers requesting high levels of restrictive one to one care to manage risk – significant cost pressure and not always in persons best interest
- Limited competition driving up costs for all local authorities
- Demand for these services is forecast to grow

Market development projects to further develop the market

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Increasing Need & Complexity

Specialist Care (multiple & profound disabilities/MH)

- New approach to commissioning specialist care to improve the choice and quality of services that deliver highly personalised support for people with the highest level of need
- Increased opportunities for people living with complexities to live an independent life

Older People's Care Homes

- New approach to commissioning residential/nursing care to improve the choice and quality of care homes that can support people with advanced dementia and frailty without the need for 1 to 1
- Commissioning intermediate care beds with clinical input from community health services and GPs
- Work with ICBs to develop a consistent approach to supporting care homes to keep people safe and well

Home Care

- Trialling working with a smaller number of trusted providers as part of an alliance in defined localities – starting with Whitby
- Commissioning a Live in Care framework to improve choice of home-based support as a viable alternative to long or short-term residential care
- Reviewing Bridging Service and considering options for independent and VCSE sectors to support delivery of home-based intermediate care

Community and Asset-Based Support

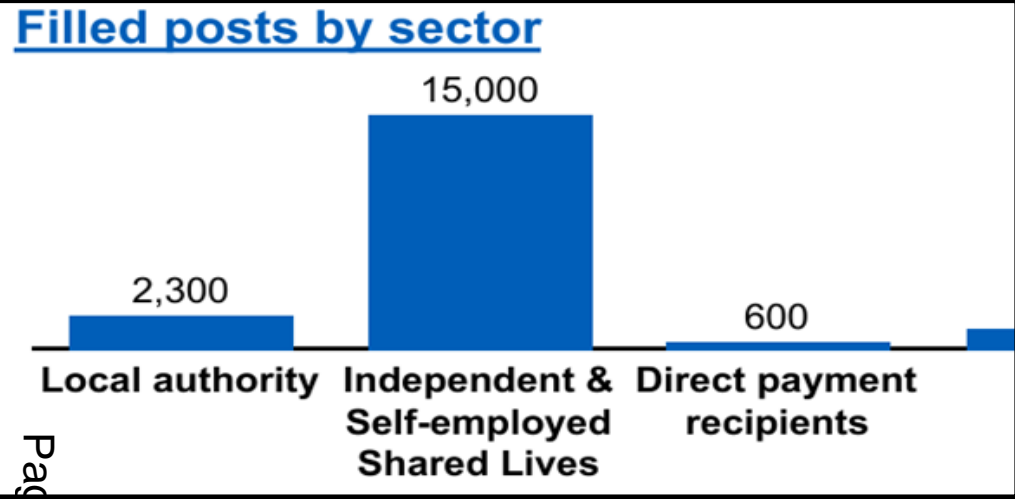
- Pilot new commissioning approaches for Community based support to offer more flexible, personalised approaches and improve sustainability
- Pilot asset-based delivery models to prevent, reduce, delay social care need (e.g. Nidderdale and Washburn Valley Service Navigator Project)
- Preventative model working with community anchor organisations
- Increase the number of direct payments and individual service funds

What do we want to achieve?

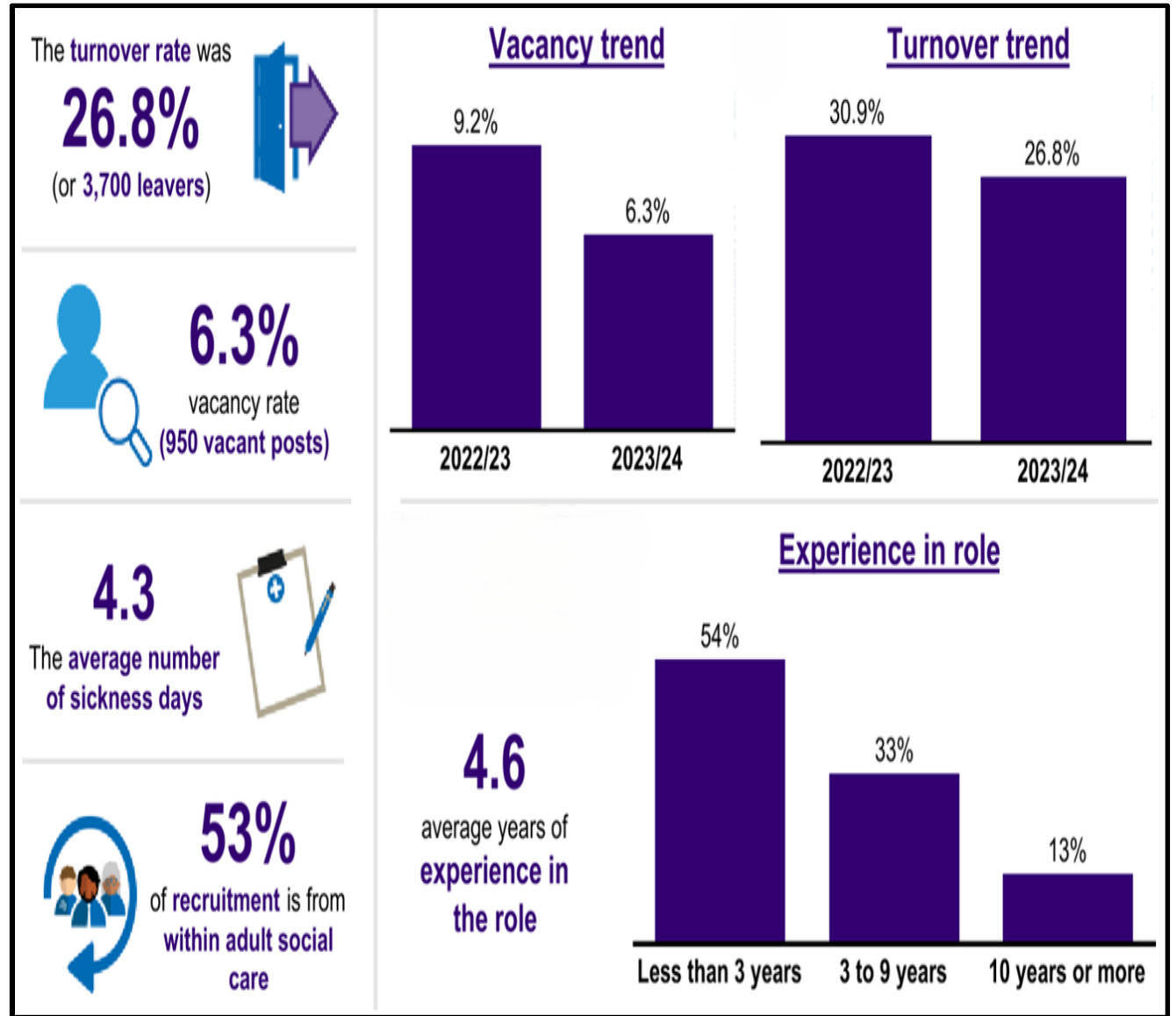
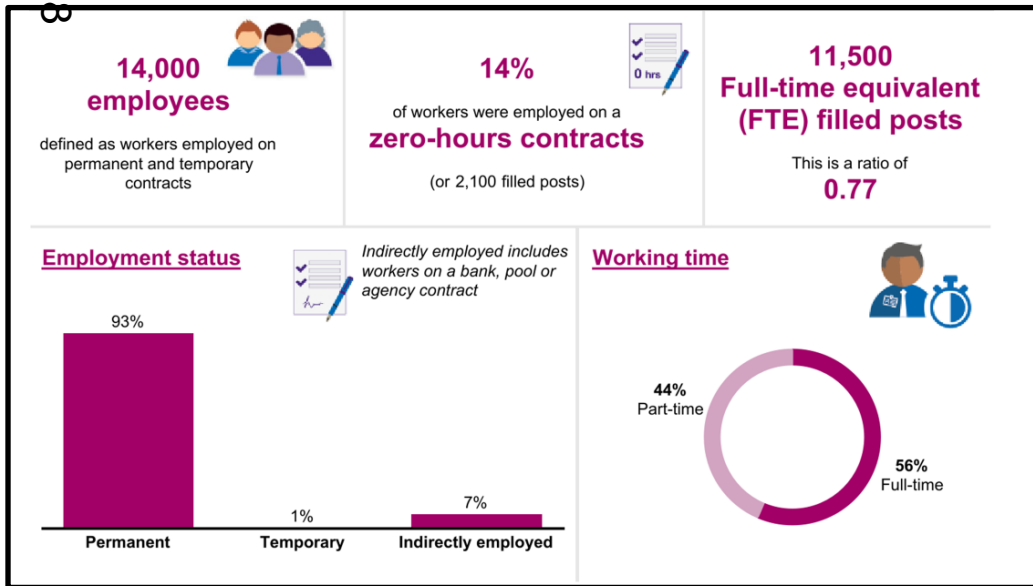
- ✓ Better outcomes/lived experience for people and families
- ✓ Better use of community assets to prevent, reduce and delay social care needs
- ✓ Stable home care market, with a smaller number of trusted, high-quality providers
- ✓ Reduced reliance on 'regulated' home care services
- ✓ More people supported to remain living in their own home and be connected to their community
- ✓ More local services that have the right staffing levels, workforce capabilities and environments to support people with complex needs
- ✓ Costs managed/stabilised

Care Market Workforce

Skills for Care WDS – North Yorkshire Independent Care Market Workforce



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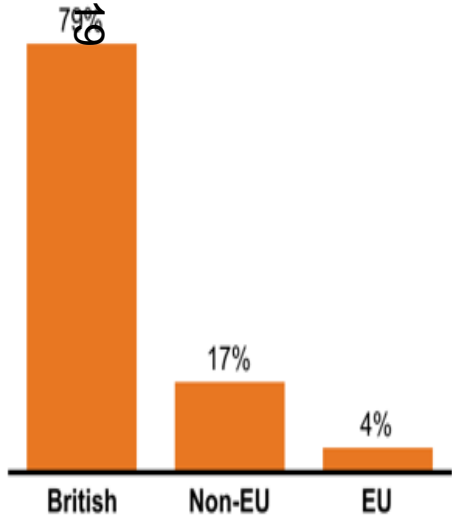
Skills for Care WDS – North Yorkshire Independent Care Market Workforce

Gender

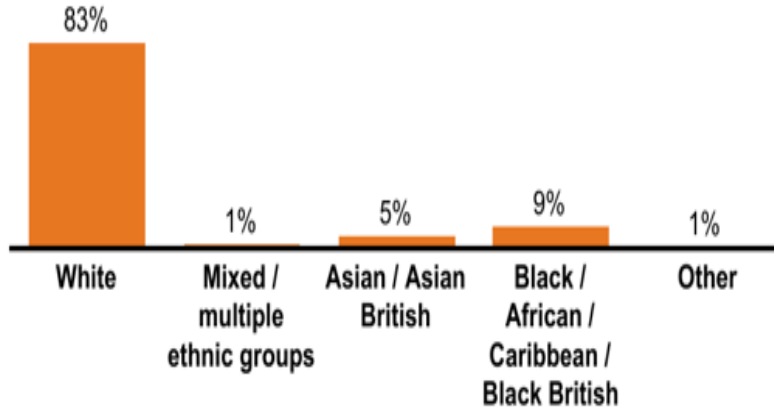


'Other' gender is collected but not yet included in analysis. Go to the glossary for more information.

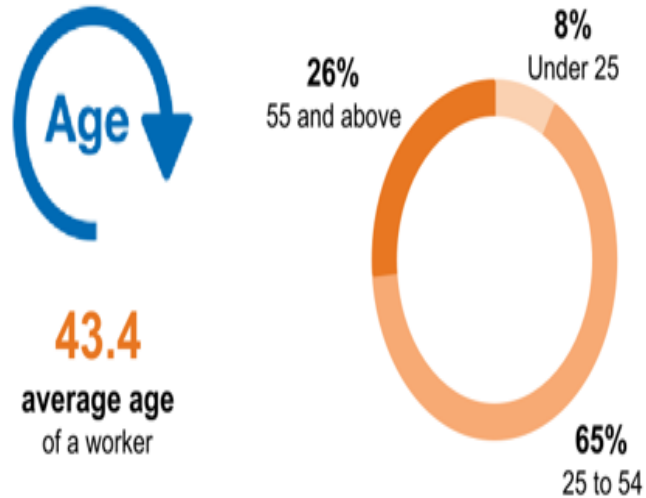
Nationality



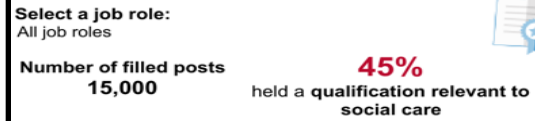
Ethnicity



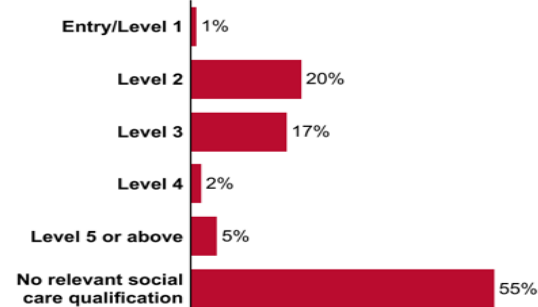
Age



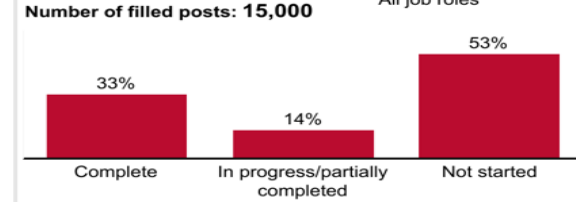
Social care qualifications held



Level of social care qualification



Care Certificate Standards



Top 3 recorded training categories

Training information is unweighted data taken from ASC-WDS. This information is for all sectors, services and job roles in the selected area.



Independent sector - Average hourly pay

Service



Job role



Fair Pay Agreement – what we know so far



Part of overall new deal for working people – “make work pay”



Part of wider Employment Rights Bill



Fair Pay Agreement will be achieved through collective bargaining between employer and worker representatives – tied to a much broader suite of policies and to set minimum pay and other terms and conditions for workers in adult social care



Complimented by rights for trade unions to access social care workplaces



The bill does not stipulate how negotiations will be run or who is in scope. Currently in the engagement and consultation phase with consultation to be held in Autumn this year. FPA working group already operating – having quarterly meetings, NYC involvement.



Fair Work Agency to be created to check compliance (April 26)



Regulations to establish the Fair Pay Agreement Adult Social Care Negotiating Body (October 2026)



A number of unanswered questions at this stage – funding, ensuring engagement is wide ranging, local market conditions, adequate market representation, impact on costs, timelines against other cost impacts, care worker pathway and pay differentials for higher level roles, effects on benefit caps.

Market Workforce Overview – Capacity Tracker – Q1



13298 directly employed workers across North Yorkshire



Residential Care Providers (197) report 7928 total employees. 524 registered nurses, 5400 care providing staff & 1965 none care providing staff



Domiciliary Care Providers (163) report 5370 employees



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98 Residential Care Providers report holding a sponsorship licence with 50 registered nurses & 533 care workers employed. *Of these 98, the majority have less than 25% of their workforce employed on sponsorship. * (we consider this may be underreported and are working on triangulating with other sources)*

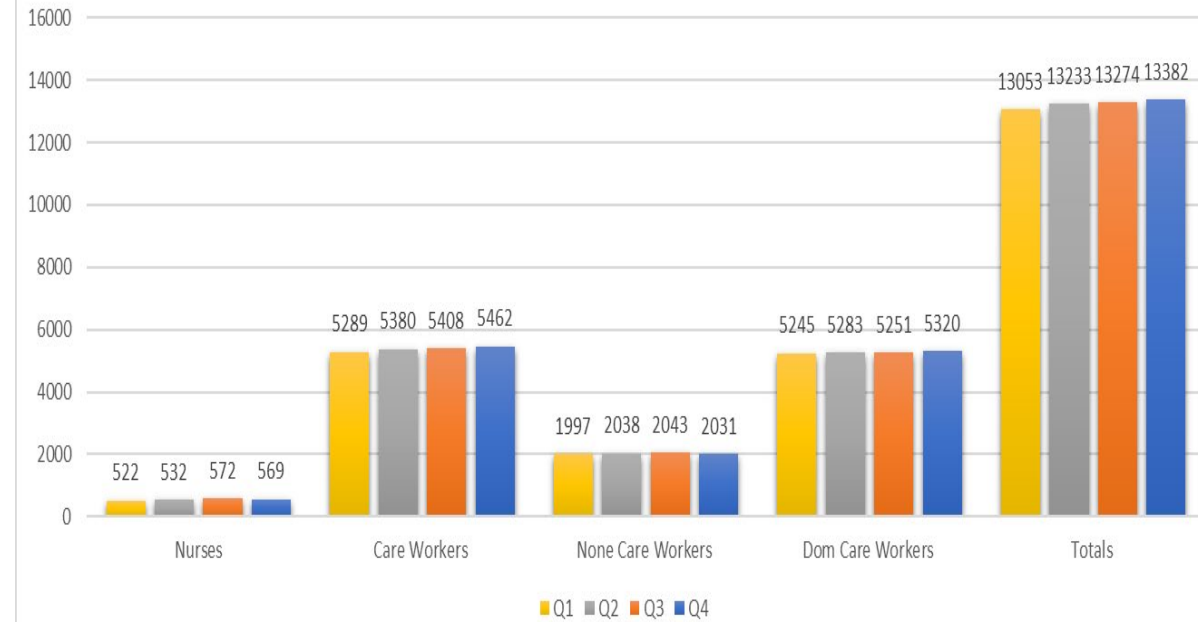


62 Domiciliary Care Providers report holding a sponsorship licence with 740 workers reported as working under a skilled worker visa. Again, the vast majority report less than 25% of their workforce is employed on sponsorship. ** (we consider this underreported and are working on triangulating with other sources)*



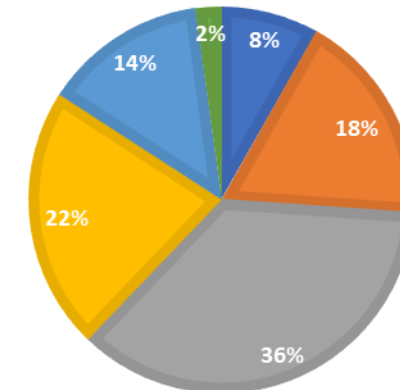
The majority of the care market workforce are based in HARA (36%), followed by Scar/Whitby (22%), VOY (14%), HamRich (18%) VOY (14%), Craven (8%) with OOC reports taking up 2% of the current workforce breakdown

Directly Employed 24-25



WORKFORCE SIZE PER LOCALITY - Q1

■ Craven ■ HamRich ■ HARA ■ Scar/Whitby ■ VOY ■ OOC



Care Market Workforce Action Plan – supporting the sector



Understand the market workforce



Engagement



Recruitment



Retention/Reward/Wellbeing



Develop and inspire

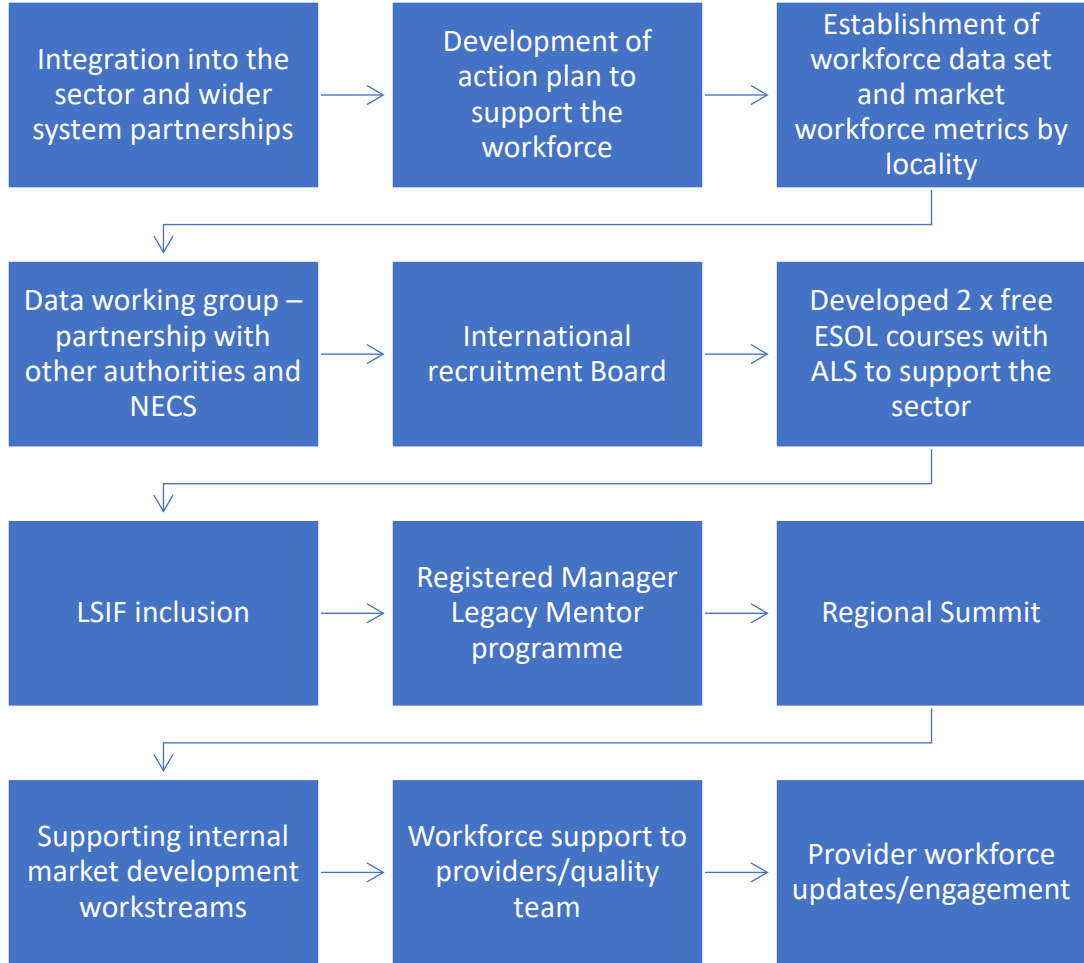


Transform and innovate



Collaborate

Key Achievements



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Coming soon



Development of partnership with schools and colleges



Development of workforce provider web pages



Fair Pay Agreement



Focus on PA workforce development



Increased data – vacancies and IR as proportion of workforce and early intervention for quality assurance



Roll out of RESPECT programme and toolkit to the sector

Immigration and International Recruitment Update



Restoring control over the Immigration System – government white paper



Reducing net migration and reforming immigration policies



Impacts for Adult Social Care



Key dates



Yorkshire and Humber IR project status



Key messages



Work to date and in the future – provider & worker support

Waiting Well

Care and Independence Scrutiny

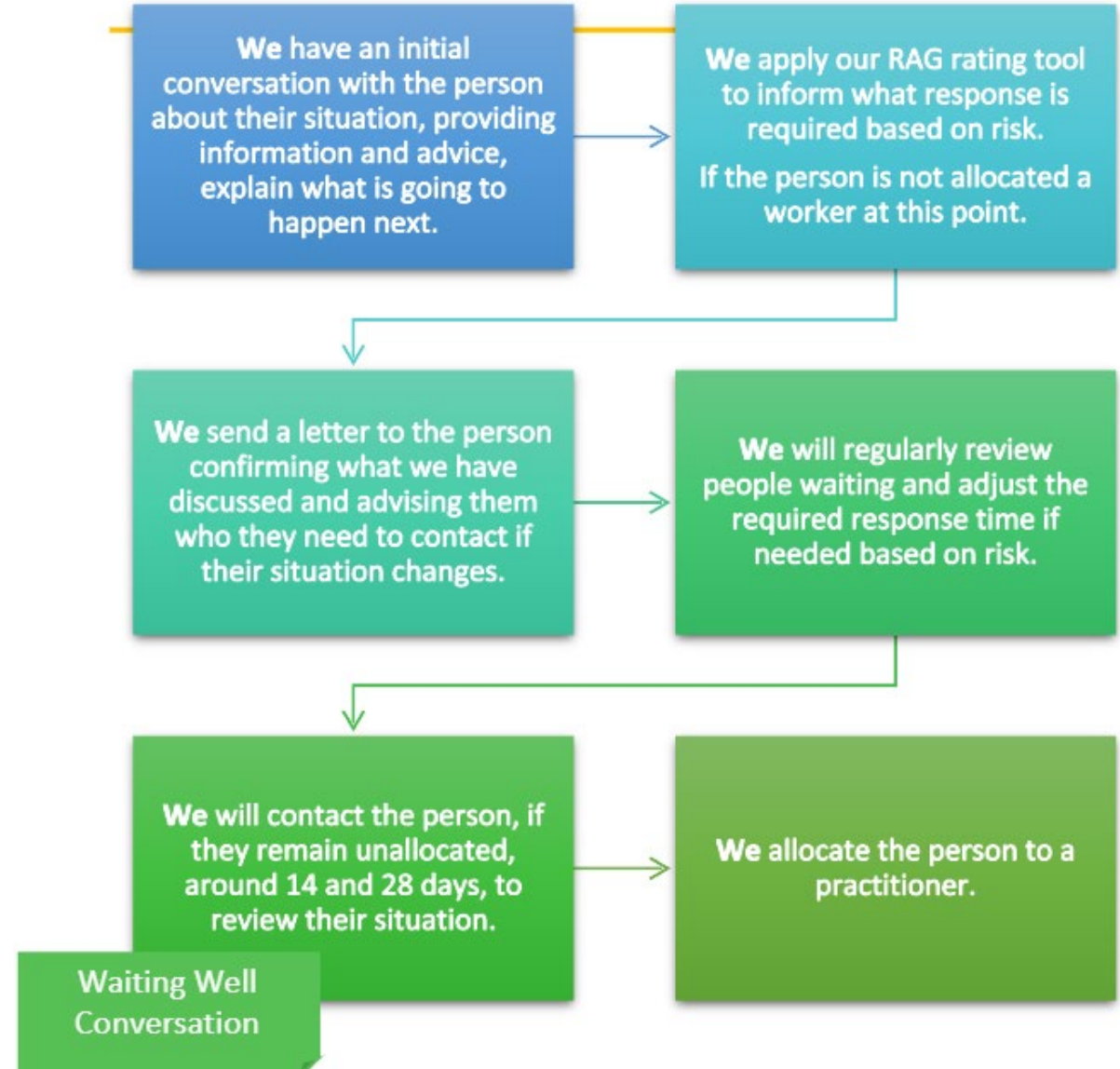
18th July 2025

Waiting Well – What we are doing

Demand has risen, leading to waiting lists building across adult social care.

- Waiting Well is one of HAS's seven key improvement areas.
- A *Waiting Well* protocol has been developed to support people consistently while they wait.
- We are undertaking focused efforts to reduce the number of people experiencing extended wait times.
- Targeted action in reducing the number of people waiting for Occupational Therapy assessments.
- Work is also underway to reduce delays in Deprivation of Liberty Safeguards (DoLS) authorisations.

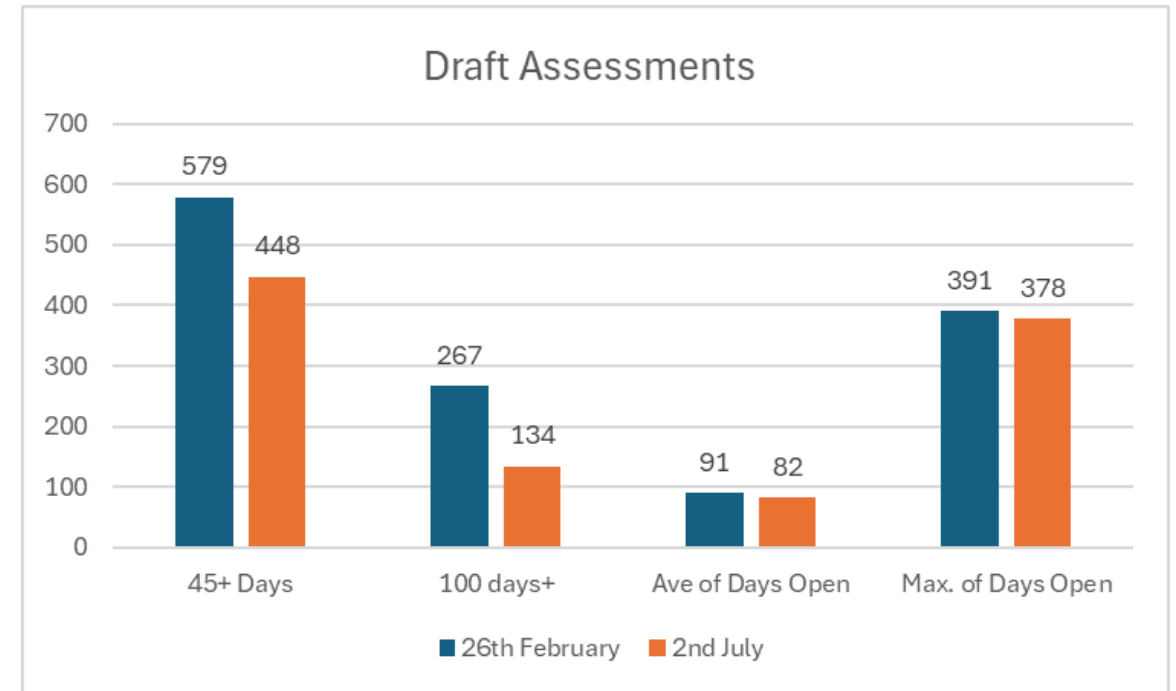
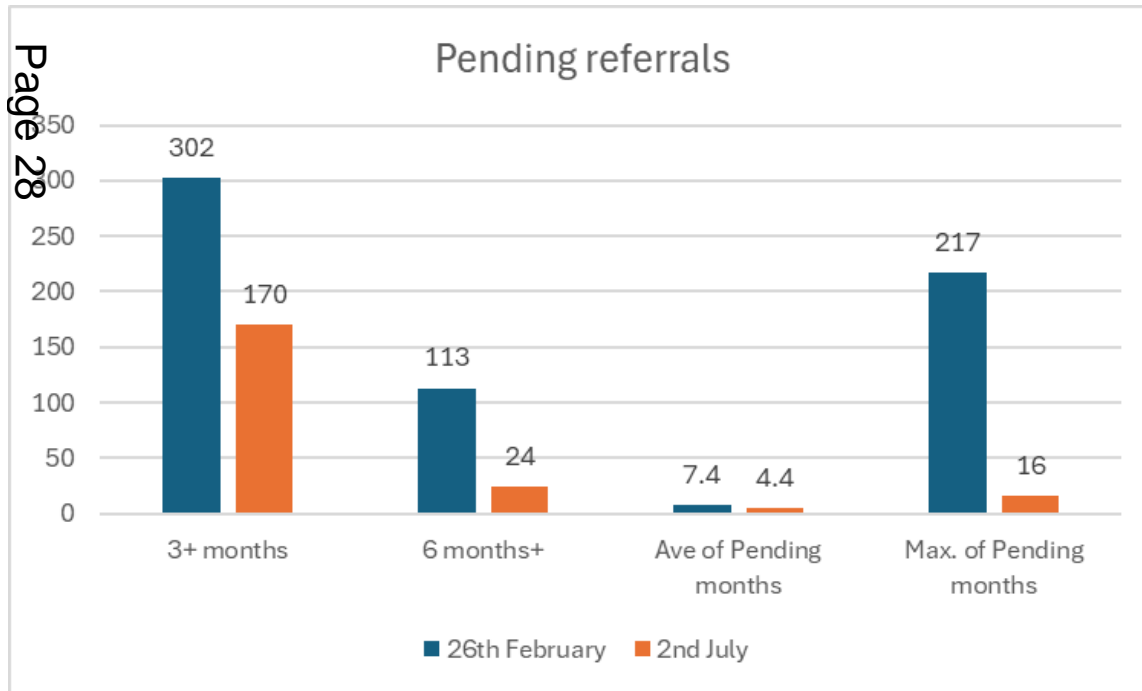
Waiting Well – How we support people to wait well



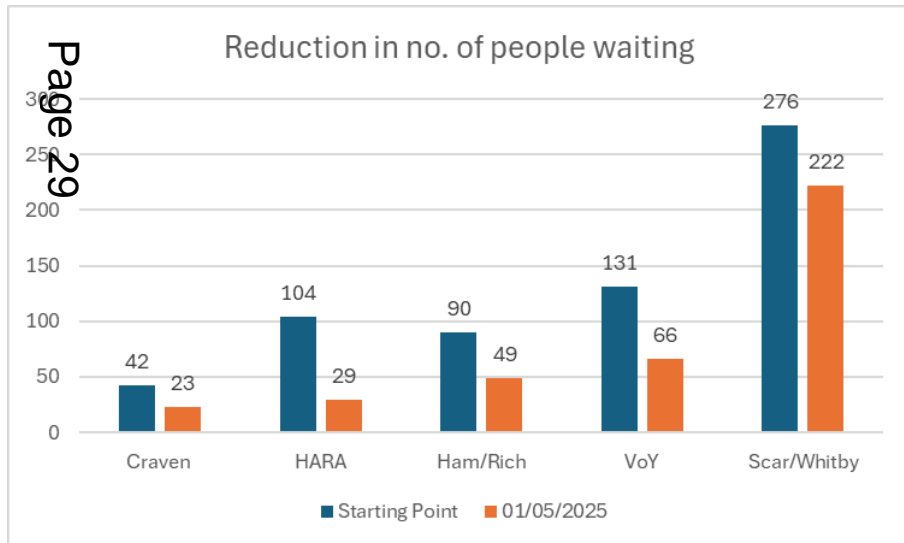
Waiting Well – Reducing long waits

Targeted work has been undertaken across all assessment teams to reduce both the number of individuals waiting for their initial assessment and those whose assessments have remained in 'draft' longer than expected.

Progress is being monitored on a weekly basis.



Waiting Well - Occupational Therapy



- A review of waiting lists identified that many people waiting for an Occupational Therapy assessment required less complex equipment or adaptations, which could be undertaken by vocationally qualified staff rather than professionally registered OTs.
- OTAs began their roles in September 2024, following an intensive five-week, 'academy-style' induction designed to equip them with the skills needed to hit the ground running.
- During this time there has been a 40% reduction in the number of people waiting.
- The average time that people are waiting for an initial OT assessment has continued to reduce; from 182 to 95 days.
- We have introduced weekly resilience meetings to allocate resource around the county as required to target specific areas.

Specific issues for North Yorkshire:

- We have a **high number of care homes**—over 230 locally, plus an additional 140 out-of-area providers on our Approved Provider List (APL). This presents particular challenges given our large and rural geography
- During the last financial year, the average number of **monthly referrals increased** from 438 to 495 — a 13% increase – higher than the national average.

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Additional funding has been provided consistently over the past three years, and this commitment has been extended into 2025/26.

	2022-23	2023-24	2024-2025
Budget	£1,190,600	£1,244,100	£1,294,600
Additional Funding	£ 237,766	£ 655,600	£591,178

Waiting Well - Deprivation of Liberty Safeguards

To help manage this growing demand, several actions have been taken, including:

- Training of new Panel members and internal Best Interest Assessors to increase capacity.
- Streamlining of processes to improve risk categorisation.
- Introduction of ‘desktop’ assessments, halving the time required to complete each assessment.
- Exploration of AI to streamline triage and allocation, enabling the DoLS team to complete approximately 4 additional assessments per week and freeing up Business Support staff.

Waiting Well – Deprivation of Liberty Safeguards

This is not just a local problem—it's a system-wide failure:

- All local authorities are struggling to meet increased DoLS demand. The most recent data from 2023/24 highlights key national trends:
 - **332,455 DoLS applications** were received—a record high and an **11% increase** from the previous year.
 - **58% of applications were marked as urgent**, but only **37% of those were fully assessed** within the reporting period.
- Despite plans to replace DoLS with a more efficient system (Liberty Protection Safeguards), the government has delayed implementation indefinitely, leaving the current system under increasing pressure.

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ORTH YORKSHIRE COUNCIL
Care and Independence Overview and Scrutiny Committee
Work Programme 2025/26

Remit: To scrutinise the needs of vulnerable adults and older people and people whose independence needs to be supported by intervention from the public or voluntary sector.

Mid Cycle Briefings are attended by the Chair, Vice Chair and Group Spokespersons only.

NB: The work programme is under continuous review and items may be rescheduled several times during the year.

Mid Cycle Briefing – Friday 20 May 2025 at 10am

Committee Meeting – Friday 18 July 2025 at 12:30pm

Subject	Description
State of the Nation Annual Update	To include information on key performance indicators and improvement priorities to help identify areas for the committee’s focus over the 2025/26 municipal year – Richard Webb - Director of Health & Adult Services & Michael Harrison - Executive Member for Health & Adult Services
Adult Social Care Market Transformation	Update on Care Market development, commissioning and labour market etc – Abi Barron, Jo Waldmeyer and Jo Holland
Waiting Well	Overview of Action Plan and Implementation – Karen Gullon & Kate Allanson (and David David)
Work Programme	Future work planning for the 2025-26 municipal year

Mid Cycle Briefing - Monday 15 September 2025 at 2pm

Committee Meeting - Monday 20 October 2025 at 10am

Subject	Description
Living Well Review	Update on outcomes and future plans, ahead of Autumn relaunch – Abi Barron, AD Prevention & Service Development
Complex Care	Update on the delivery of the ‘Team around the person’ model – Elaine Hewitt
Work Programme	Future work planning for the remainder of the 2025-26 municipal year

Mid Cycle Briefing – Monday 8 December 2024 at 2pm

Committee Meeting – Monday 19 January 2026 at 10am

Subject	Description
North Yorkshire Safeguarding Adults Board	NYSAB Annual Report presented by Adrian Green (Independent Chair)
Public Health Annual Report 2024	Louise Wallace, Director of Public Health
HAS Local Account 2023-24	Richard Webb, Director for HAS & Louise Wallace, Director of Public Health
Bi-annual Performance Update	Richard Webb, David David & Leo Beacroft
Work Programme	Future work planning for the remainder of the 2025-26 municipal year

Mid Cycle Briefing – Monday 2 March 2026 at 2pm

Committee Meeting - Monday 20 April 2026 at 10am

Subject	Description
Attendance of the Older People's Champion	2025-26 Annual Report from the Older People's Champion – Cllr Caroline Dickinson
Work Programme	Draft Work Programme for 2026-27 municipal year.

Possible Future Items:

- Hospital Discharges – what is being done to reduce pathway 2 numbers and get pathway 2 patients' home quicker and permanently.
- Budget/issues associated with high-cost complex care, prep for adulthood etc. – AH/AB/KS
- Extra Care (as part of new procurement and looking at current programme and how dementia village is now part of this),
- Care Provider Services - quality/performance and developments – MR/KA/RB/AA
- Care market incl. migration – AB/RB
- Dementia Diagnosis levels lower than national average – NS/LW/KS/AB/RB/MR/AA
- Smoking Bill and plans – LW/NS
- Royal Commission – RW